

APPLICANT CONSENT FORM

DISCLOSURE

As part of the employment process, Retention Pond Services, Inc., Wetlands and Woodlands Management, L.L.C., Bird Dog Aviation, L.L.C., Enviro-Dredge, Inc., Cedarbrook Farms, Inc., and Cape Fear Aggregates, L.L.C. will obtain a consumer report, which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living.

AUTHORIZATION

During the application process and at any time during the tenure of my employment with the aforementioned companies, I hereby authorize Castle Branch, Inc., on behalf of the aforementioned companies, to procure a consumer report which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This report may be compiled with information from credit bureaus, court's record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verifications; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

Applicant/Employee Name (Print)

Date

Applicant/Employee Signature

Date

Social Security Number: _____ Date of Birth (*optional*): _____

PREPARER/TRANSLATOR

I attest, under penalty of perjury, that I have assisted in the completion and explanation of this form and that the employee fully understands the contract and its contents.

Preparer/Translator Signature: _____ Date: _____

Preparer/Translator Address: _____

BACKGROUND VERIFICATION DISCLOSURE

As part of the employment process, Retention Pond Services, Inc., Wetlands and Woodlands Management, L.L.C., Bird Dog Aviation, L.L.C., Enviro-Dredge, Inc., Cedarbrook Farms, Inc., Cape Fear Aggregates, L.L.C. will obtain an investigative consumer report. The investigative consumer report may include information regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living. The following Consumer Reporting Agency will prepare the report: Castle Branch, Inc.